

**Shadow Lakes Association II
Board of Directors Meeting
December 4, 2010
Minutes of the Meeting**

Pledge of Allegiance
Roll Call

Let the roll call show that all Board members are present. President Steve Aumueller (SA), Vice President Hank Genteman (HG), Secretary Frank Landolina (FL), Treasurer Chuck Van Patter (CVP) and Director Dan Feely (DF). Office Supervisor Renee

Approval of Meeting Minutes:

June 26th Executive Meeting, Revised Minutes, FL motions to accept HG Seconds, all in favor. Board of Directors Meeting Minutes June 26, 2010 APPROVED.

July 24, Special Meeting, Tier Changes, FL motions to accept CVP Seconds, all in favor, aye. Board of Directors Special Meeting Minutes July 24, 2010 APPROVED.

August 28, Regular Meeting, FL motions to accept. CVP seconds, all in favor, aye. Board of Directors Meeting Minutes of August 28, 2010 APPROVED.

August 28, Executive Meeting, FL motions to accept. CVP seconds, all in favor, aye. Board of Directors Executive Meeting Minutes of August 28, 2010 APPROVED.

September 25, Special Meeting, Annual Budget, FL motions to accept. CVP seconds, all in favor, aye. Board of Directors Meeting Minutes of September 25, 2010 APPROVED.

October 16, 2010 Annual Homeowners Meeting FL motions to accept. CVP seconds, all in favor, aye. Board of Directors Annual Homeowners Meeting Minutes of October 16, 2010 APPROVED. Dan Feely abstains from voting since he was absent from this meeting.

October 16, 2010 Executive Meeting FL motions to accept. CVP seconds, all in favor, aye. Board of Directors Executive Meeting Minutes of October 16, 2010 APPROVED. Dan Feely abstains from voting since he was absent from this meeting.

October 17, 2010 Executive Meeting FL motions to accept. CVP seconds, all in favor, aye. Board of Directors Executive Meeting Minutes of October 17, 2010 APPROVED.

November 20, 2010 Executive Meeting FL motions to accept. CVP seconds, all in favor, aye. Board of Directors Executive Meeting Minutes of November 20, 2010 APPROVED.

Chairman's Report

Steve Aumueller wants to introduce Renee the new supervisor. Over the last year we have been spending a lot of money on yard waste, I know this has been an ongoing problem here. I am going to ask the property owners if you can try to get rid of your own waste, burn it, fire pit, that would be a great help. We are paying \$360 per pull every two weeks. And that is the off season, when it's on season, even more. HO what about a compost? SA, we can look into it. HG, the only problem with compost is we get a lot of poison ivy and oak in there. That's why we couldn't chip it anymore and use it. HO, it would be great for fertilizer; it would eliminate the cost of getting rid of it. SA, anyone that can get rid of their own yard waste is greatly appreciated. HO, we would need a compost yard. SA, one of the suggestions was to sell stickers to put on the bags but we don't want to charge for more stuff so if you can get rid of your own that is the way to go. J. Akin, I know that Tom and I worked the trees and I know Tom is willing to incorporate the tree cutting with burning. He would stay there and monitor it. And he would pour water on it to make sure it was out. You know Tom. SA, and that is great, I appreciate that. I love what he did when we cut the big ones down he had them over here by the firepit. J. Akin, he said

he would be willing to do it you wouldn't have to pay him extra or anything. SA, if he could get with Hank on that it would be great.

SA, I am sure you know we had a rash of stolen golf carts, please keep an eye out. Watch your neighbors. We think they were all found. We have had 2 suggestions. We had a property owner ask that we put an outside spigot in so that when it's muddy out or snowy we can clean your shoes off. And the other suggestion is an outside shower. So you can wet yourself down and just jump in. I think that may actually save a lot of hot water because in the summer you have the kids come in here and turn the shower on and just leave them. Diane can attest to that. That is pretty much it for Chair.

Beautification - Not much going on. I was driving down Cedar Lane it is pretty wooded and I couldn't get over how beautiful it is with the snow. One of the reasons I moved out here. One of the things we over-look when we live here. Stop and take a look around and realize how beautiful it is out here. That's all I have right now.

Hank Genteman, Maintenance and Activities

Maintenance. We are doing a little maintenance on our sewers. We have our people checking out our pumps. We had a **couple pumps pulled, the seals were burned out.** They are back in. The EV pump that burned out has been repaired and put back in. **129 we raised the sewer about 18"**, it was under the driveway and the people were getting sewer gas in their basement. We are having a **lot of problems with beavers**, they have built a dam. We have about 35 trees that are down from the beavers. We have a licensed trapper out here right now. He's been out here a week and he claims there about 12 of them. It is not only in FC it is TMV. Our **snow plows are going.** We had **no water turn offs** this month or breakdowns.

Activities. There is nothing going on right now. We had a few extra dollars from last year. Our **ping pong table** is gone, we don't have enough to buy a new one but we hope to have it in the next week or so. Otherwise there is nothing going on until spring.

Frank Landolina, Architectural, Security and Fishing Club

Architectural. We had T&R finished one of his park models. That was from last year 2009. We had an addition on a park model. We had a shoreline restoration and piers put in. We had a deck permit, a new roof, a sea wall and dock, a new park model, new roof and siding, and a room addition.

Security. We are looking to start security in mid May and we are looking at 1K hours ending Oct 1. If need be we can put a little more starting early eve to 12-1:00 am. And Holiday weekends we will have 2 people on each side. And if activities has something going on, I want to put on 2 people that night too. I am looking for suggestions which I haven't gotten any.

Fishing Club, no report.

Chuck Van Patter, Financial, Fossil Footprints and Public Relations

Financial

Operating Money Market \$63,328
Long Term Reserve, \$229,679
Vehicle Reserve \$23,047
Infrastructure \$75,933
Long Term Cash Reserve \$75,913

Financial Review Board /Audit Board of which Dennis is a member has not met for the last couple weeks because of Flu, etc. but we will get back on it.

Prepaid Money Received \$31,150

I always tell during public relations about how much money has been spent in Braidwood, now I get a chance to talk about the money we have spent. This is last week.

Janitor \$650.
Waste Mgmt \$2,623
Gate 5 arm stuck up, \$260
Flo Tech \$485.88 (Towel found in pump in FC)
Elec \$970. most of that is lift station
\$450. for yard waste removal
\$50 lift truck to replace light bulb
Payroll \$3760 last two weeks
Sewer \$9078. for one month
Water \$5714. for one month

Public Relation on Oct 26 the city administrator, who was an ex mayor, Gerrad was his name he has been talking to a few big box stores and a bigger gas station. Most of this is going to be around Reed Road and I55. He suggests the City run out water and sewer before he gets any firm commitment from anyone to build. Mayor is trying to get city clerk reappointed. No commissioners said anything to advance that. They are sitting on their hands. City spends \$111,678 in 2 weeks. They are trying to help us out here, they ordered a back-up lift station pump to put on their shelves, which are about \$6K for their lift station which is just outside our gate on Novy Road so at least they are thinking about us. So if it goes down they can get a replacement in there right away. The zoning board has approved variance for BP car wash downtown.

11/9 brought up acting police chief pay raise. Acting clerk pay raise. Resignation of Lisa Hegland was financial director. Now the City of Joliet is paying her more money, she is a CPA. And probably was worth so has now left the city. Overrun of \$27,373 for one water main project which means when we let out contracts there could be overruns. City spends \$362,307. City approves ordinance 10-20 property tax level. The property tax level in BW went down by 17%. You will probably not see it on your tax bill since everything else is going up. Train Depot is nearly 95% complete. The color you see is supposed to be original color. There is a gentleman in there and a lawyer from Waldech Subdivision. He has been planning single family dwellings at 3rd and English Street. He has now asked the City Board what they thought about apartments. Talking about 104 units. I don't know who is going to rent them but he is talking with the City about building them. The Zoning Board talked about Garage heights as we have talked about trying to enlarge shed size.

11/23 they have a tree lighting down at city hall at 5:00. They also have hot dogs and a fire pit. The city is trying to annex 470 acres at Reed Road and I55 for this development and to run sewer and water out to it. City approves 6 projects totaling \$809,000. Mostly drains and sewer, street repairs. City spends \$96,405 in 2 weeks. The big thing was public comments. Three businessmen were down there saying the street lights are killing our business. And this is on the 53 side, not so much 129. The stop lights. People just don't want to go down there. Of the three owners, two of them are closing up their business. One of them is Sportsmen Edge with 12 employees, that Tanning business is talking about closing. They claim the traffic went from 4K cars a day down to <1K because of the lights. It's bad when you start losing tax money in a small town like this. That's the end

Fossil Footprints will be out in Feb. Get your articles in.

POAC Chair Dan Sennett

One response to security at the last POAC meeting there was plenty of **concern about the decrease in security** and about how we are going ahead in the future. What I recommended is POAC members get out to the homeowners and start talking and getting some information. Another suggestion would be to **put a survey in with our assessment** envelope to see what their priorities are for security to make sure we are not assuming what the homeowners want. SA, did you make up the survey yet? The bills need to go out next week. DS, we will get you one. We thought we need to get some more information from homeowners. Pam Aumueller, can you ask on the survey whether or not they are full or part timers. Because the part timers are not paying for the security in the winter. I think we need to clarify that. DS, I think it would be the part timers that would want the security in the winter.

Another suggestion was for POAC members and **employees to park away from the front door** to leave space for others. We don't want to make it a rule but we would like employees, POAC and Board members to be considerate.

We are going to try to get more information about / there was a big discussion about **signs and lack of or the ability to put signs on your property** and whether or not it came from the by-laws or rules. So we are going to look in that too, that would be for sale signs, warning signs, etc.

That is about it, we are going to table a couple of other things right now in the January meeting we are going to go over them. We know a lot of the part timers who do pay a big part of our assessments are not here to get their opinions.

Old Business

DF - At the annual meeting I was here and I was maligned. I was accused of calling the school on someone's student. I got the information the same as the whole Board did. There were 4 families that did not qualify for part time residency and I want you to know it wasn't me. Where you got the information, I would like to know. And the rest of it, I'll take up with him.

New Business

SA, **The lockbox**, we have had a lockbox that is now the suggestion box. We had to re-write the by-law in order to eliminate the lockbox and have all the ballots go to a PO Box. The problem with that is about 8 pages long. So we did a resolution and all the board members signed it, it was unanimous. So we are not going to get into that because you will need to read the old one and the new one and it will take about 30 mins. If anyone wants a copy of it, you can get a copy of and it will be put in the by-laws after this meeting. It basically says there is **no lockbox anymore; everything goes to the post office.**

I would like to make a motion to **revise the Bylaws on page 10 section 3, Term.**

(The Bylaw reads now); Directors shall be elected to three year terms. The Board shall be elected so that no more than two terms shall expire in any given year. The term of the newly elected Directors shall commence immediately following the Annual Meeting.

(The Bylaw shall be revised to read); The Board shall be elected to three year terms. The Board shall be elected so that no more than two terms shall expire in any given year. The term of the newly elected Directors shall commence *at an Executive Session Board Meeting (7) seven days prior to the Open August Board of Directors Meeting.* At this meeting the remaining Board Members and the newly elected Board Members will vote on the officer positions and sign the required validation paperwork. Also at this meeting the President / Chairman of the Board will assign committees for the Board Members' to chair.

DF, you are changing the annual meeting? SA, no the annual meeting stays in Oct. DF, well it says **Article 6 of Section B, it says the Annual Meeting** are the 3rd and 4th Sat of Oct and that they will appointed after the Annual Meeting. I don't have a problem with it; **it just needs to fit into the by-laws.** SA, the only change is they are going to be taking office 7 days prior to the August meeting. DF, it is also shortening the existing terms. SA, just of this board. And in one of the meeting we had, we all agreed on that. And the reason we are doing this is so new board members can vote on the budget. So new members don't have to deal with a budget they did not vote on. This way new board members are voting on the budget and they are the ones that will have to deal with it. So if they don't like it has to be changed right there, otherwise they are stuck with it. Because someone else voted on it.

FL, I make a motion we accept revision to the Bylaws on page 10 section 3, Term. HG seconds. Roll Call, Chuck, YES, Hank, YES, Steve, YES, Dan, Abstain, Frank, YES, **Motion is approved 4 to 1**

I would like to make a Motion to **revise the Bylaws on page 14, Article VIII, under The Officers, Section B, Selection of Officers**

(The Bylaw reads now); The Officers of the Association shall serve for a one-year term. Each year immediately following the Annual Meeting and the installation of the new Board Members, the Board shall meet and select the Officers for the following year. The Chairperson for this meeting shall be in this order: President, Vice President, Secretary, most senior Director from the previous year.

(The Bylaw shall be revised to read); Chairperson for this The Officers of the Association shall serve for a one year term. Each year at an Executive Session Board of Directors Meeting which will be held (7) days prior to the August Board of Directors Meeting the existing Board Members whose terms were not up and the newly elected Board Members shall meet to nominate and vote in the Officers for the following year. The Chairperson for this meeting shall be in this order: President, Vice President, Secretary, Treasurer, and Director.

FL, I make a motion we accept revision to the Bylaws on page 14, Article VIII, under The Officers, Section B, Selection of Officers. HG seconds. Roll Call, Chuck, YES, Hank, YES, Steve, YES, Dan, NO, Frank, YES, **Motion is approved 4 to 1**

I would like to make a Motion to **revise the Bylaws on page14, Article VIII, under The Officers, Section C, under President**

(The Bylaw reads now); The President shall be the general managerial officer of the Association. The President shall be vested with the powers and duties generally incident to the Office of President of a not-for-profit corporation, except as otherwise determined by the Board, or as may be otherwise set forth in these Bylaws. The President shall also be the Chairman of the Board.

(The Bylaw shall be revised to read); The President shall be the general managerial officer of the Association. The President shall be vested with the powers and duties generally incident to the Office of President of a not-for-profit corporation or *as otherwise set forth in these Bylaws*. The President shall also be the Chairman of the Board. The President / Chairman shall preside over the Board meetings. The President / Chairman must be *covered with a fidelity bond at the Associations expense. The President / Chairman of the Board will have the authorization to perform banking duties for the Association if necessary. The Association office personnel will provide the President / Chairman of the Board with a monthly operations statement computer disc copy on the last day of each month.*

DF, I object, it says up here, the President of a non-profit organization except as otherwise determined by the board. Down below the one that changes, it has otherwise set forth in the by-laws. In other words the Board doesn't have the power to over-ride the President on this thing. And then further on down, as far as banking goes, President of a corporation has access to all the banking and all the money to direct people. He doesn't have to have a special thing to tell him. If you have a rogue President in here, I read it this way. He could write a check and have someone else sign it and do whatever he wants to do with it. There are no checks and balances in this. SA, this is the checks and balance. You have a treasurer that has to sign it. You have the VP. I mean that's what you said before. DF, why does he need the power to have the banking then? FL, he has the power right now. SA, he's always had the power. DF, why does it have to be outlined in simple language? SA, because it's never been in there before. This is what I mean, there are so many gray areas on things, we are trying to make things black and white. So that you can't say you can't do this, you can't do that. Yes, you can because it's in the by-laws. DF, all the Board members have the same access. What I really disagrees with is the top part that says determined by the Board. You are changing it to say set forth in the by-laws. Where in the by-laws? Diane A, our last President was rogue. He did whatever he pleased without consulting the Board. SA. Our last President was Chuck. DA, I mean before. DF You are taking at the power away from the Board and giving the President free reign. UHO, can a rogue President be removed by the Board at any time? SA, YES. The President can't be removed as a Board member but he can have his office taken away. Diane, what does it take to do that? SA, the rest of the Board. Or a special meeting from the people. More discussion about finances and audit committee, etc ...

FL, I make a motion we accept the revision to the Bylaws on page14, Article VIII, under The Officers, Section C, under President. HG seconds. Roll Call, Chuck, YES, Hank, YES, Steve, YES, Dan, NO, Frank, YES, **Motion is approved 4 to 1**

I would like to make a Motion to revise the **Bylaws on page 14, Article VIII, under The Officers, Section D, under Vice President**

(The Bylaw reads now) In the absence of the President, or in the event of the President's inability or refusal to act, the Vice President is empowered to act and shall thereupon be vested with the powers and duties of the President. In the event that there is more than one Vice President, the Board shall establish the order in which they serve.

(The Bylaw shall be revised to read); In the absence of the President, or in the event of the President's inability or refusal to act, the Vice President is empowered to act and shall thereupon be vested with the powers and duties of the President. In the event that there is more than one Vice President, the Board shall establish the order in which they serve. The Vice President of the Association shall have the custody of one set of keys required for every aspect of the Associations locks; including all doors, vehicles, buildings, office equipment etc. The Vice President of the Association shall also be provided with ALL passwords and codes for all of the computers and locks for the Association.

SA, This did not happen under our last management. I was Chairman for a year and I did not even have a key to that door. This is another check and balances. Forget about the top part, that is the same, but the keys, passwords, we had none of that. We had to bring people in to get passwords to get into our own computers. Hank presently does present have all the keys to everything now and rightfully so. Someone besides the people in the office have to have them. So that's the revision in this one.

FL, I make a motion we accept revision to the Bylaws on page 14, Article VIII, under The Officers, Section D, under Vice President. HG seconds. Roll Call, Chuck, YES, Hank, YES, Steve, YES, Dan, YES, Frank, YES, **Motion is approved unanimously.**

I would like to make a Motion to revise the **Bylaws on pages 14 & 15, Article VIII, under The Officers, Section E, under Secretary.**

(The Bylaw reads now); The Secretary of the Association shall keep the Minutes of all meetings of business, and all matters transacted at the meetings of the Members and of the Board. The Secretary shall mail or cause to be mailed, all notices required under the Bylaws. The Secretary shall have the custody of the corporate seal, records and maintain a list of the Members and their addresses. The Secretary shall also perform all other duties incidental to the Office of the Secretary.

(The Bylaw shall be revised to read), The Secretary of the Association shall keep the minutes of business, and all matters transacted at the meetings of the Members and the Board. The Secretary shall mail or cause to be mailed, all notices required under the Bylaws. The Secretary shall have the custody of the corporate seal, records and maintain a current list of the Members and their mailing addresses and contact information to be used for Shadow Lakes II Association business only. The Association Office personnel will provide the Association Secretary with this list of Members and notification of any changes during the course of the year in writing as they occur. The Secretary shall also perform all other duties incidental to the Office of the Secretary.

FL, I make a motion we accept revision to the Bylaws on pages 14 & 15, Article VIII, under The Officers, Section E, under Secretary. HG seconds. Roll Call, Chuck, YES, Hank, YES, Steve, YES, Dan, YES, Frank, YES, **Motion is approved unanimously.**

I would like to make a Motion to revise the **Bylaws on page 15, Article VIII, under The Officers, Section F, under Treasurer.**

(The Bylaw reads now); The Treasurer shall have custody of the funds of the Association, pay the obligations of the Association out of its funds, and perform such other duties as are incidental to the Office of Treasurer. The Board may require that the Treasurer be bonded for such amount and under such conditions as the Board may require.

(The Bylaw shall be revised to read); The Treasurer shall have custody of the funds of the Association, pay the obligations of the Association out of its funds, and perform such other duties as are incidental to the Office of Treasurer. The Treasurer of the Association must be covered with a Fidelity Bond at the Associations expense. The amount of the Fidelity Bond will be set by the Board of Directors. The Treasurer will be responsible for providing a detailed monthly report to the Members of the Association at each regular open Board Meeting. These monthly details shall include the money in each bank account, reserves, CD's, Money Markets etc. The Treasurer shall also provide the total monthly expenses incurred by the Association. The Treasurer shall give a more detailed report including such items such as total payroll, outside contractor fees, utilities etc. to the Members of the Association.

FL, I make a motion we accept revision to Bylaws on page 15, Article VIII, under The Officers, Section F, under Treasurer. CVP seconds. Roll Call, Chuck, YES, Hank, YES, Steve, YES, Dan, YES, Frank, YES, **Motion is approved unanimously.**

Election Committee, I would like to make a motion to Add this to Bylaws on page 16, new article and section, The Election Committee

Section A. The president / Chairman of the Board and the Secretary of the Association of the BOD shall choose and Election Committee Chairperson.

Section B. The Chairperson of the Election committee shall hold this position until he / she submits a letter of resignation to the BOD or until the BOD establishes just cause to remove the Chairman of the Election Committee and removes him by majority vote of the BOD.

Section C. The Chairman of the Election Committee shall with the Secretary of the Association determine the size of the Election Committee,

Section D. The Chairman of the Election Committee shall have these powers.

- A. To choose the election committee volunteers each year providing that the volunteer have no conflict of interest in the election
- B. To rent a post office box on behalf of the association for the BOD election ballots. Be entrusted with the key to the PO Box. Holding the Ballots and transport the Ballots to the Association office where they will be counted by the Election Committee.
- C. To preside over and guide the Election committee in the counting of the Ballots procedure.
- D. To over see all the rules for qualifying or disqualifying Ballots. The decision of the Chairman of the Election Committee is final. To certify the count to the BOD.

Discussion about the motion ... POAC was responsible for Election Committee in the past. Also, more that one person to pick up ballots from PO Box. **TABLED.**

I would like to make a Motion to add this to the Shadow Lakes II Associations Bylaws (page 17) (New Article and Sections) **Article XI The Audit Committee**

Section A. The President / Chairman of the Board will cause to have a posting for two volunteer Audit Committee positions posted at the gates and in the Amenity Center each year. The applicants must submit a letter of intent and a brief biographical statement to the Association Office for review by the Board of Directors. The Board of Directors will select two Audit Committee Members by majority vote. The two Audit Committee Members will be appointed to their positions by the Board of Directors annually.

Section B. The qualifications for the Audit Committee positions are as follows:

- a. The applicant must be a Member or an Associate Member of the Shadow Lakes II Association in Good Standing.
- b. The applicants may not be a current member of the Board of Directors, the Property Owners Association Committee (POAC), the Chairman of the Election Committee, an employee or a relative of a current Board Member.
- c. The applicant should have basic knowledge of computer skills, banking and contracts as they will be reviewing the Associations finances on a monthly basis.

Section C. The Audit Committee Members will have access to all financial records with the exception of our Property Owners personal records. The Audit Committee Members must make an appointment with the Association Office monthly to review these records in the Office. If any additional time is needed to review these records the Audit Committee Members may ask the Treasurer or the President / Chairman for an appointment to provide additional information necessary for their position.

Section D. The Board of Directors *may* ask the Audit Committee Members to give a brief report of their reviews at the open Association Board of Directors' Meetings.

CVP I have been going over this with Dennis and Mr. Walker.

SA, and once again, this is our final checks and balances. You get outside people in there and they see something going on they are going to let us know, they are going to let you know. It's now going to happen anymore. FL, I would like one every 6 months so we don't have both people going out at the same time.

Pam Santos - Did you say "may" provide a report or "shall" provide. Will we be getting regular reports? SA, We want them to report to us every month. Pam S. does that mean we will be getting that information as well? SA, Yes. We will probably do it at the meeting, we want someone from the Audit Committee here at every meeting. We will have something in writing to pass out also.

FL, I make a motion we accept the Addition to Associations Bylaws (page 17) (New Article and Sections) **Article XI The Audit Committee**. HG seconds. Roll Call, Chuck, YES, Hank, YES, Steve, YES, Dan, YES, Frank, YES, **Motion is approved unanimously**.

CVP Before things change out here, you can ask the people on the Audit Committee, someone used a lot of black marker. We would see checks with everything crossed off of them. What good is that? Hopefully that will never happen again. Stuff from our Attorney, everything was crossed off. I mean, it didn't do us any good to look because it was all erased. No more secrets. SA, the only thing we will not give out is the property owner's files.

Joyce, I wonder if because of the way things were handled do you think the Audit should be handled by the POAC. Because the Board can ultimately control the people that are doing the Audit. And as a safety check I would rather see this under the control of the POAC. Report to the POAC at their meeting. I think the Board is getting overly involved and there isn't a check and balance from my stand point on the Board. I would like to see this portion handled completely independent from the Board. SA, I don't have a problem with that. But I do want the Board involved because the Board is responsible for the Finances. Joyce, all this power is coming from the Board we need to distribute power. We don't want all the power central. We're getting what we had before and with this contention with the office. HG, so in other words you trying to say you want to POAC to pick out the people. SA, problem is we just voted on it already. But we can get the POAC involved in it also.

Don, all the accounting to see of something is proper or not. Joyce, but you are still reporting to the Board and the problem we had before was the office and the Board was not fair to the people of Shadow Lakes. I see you have all your power at one end and I think power should be distributed always. DF, that's the way the covenants are written. Joyce, change the Covenants. SA, that takes 50+1% of the people. That is hard to do. I have no problem with it. DF, the POAC is another committee that is appointed by the Board. SA, it actually is but however they do have a certain amount of influence with the people and the Board. It is an advisory Board that is a must, we have to have them. They are more in touch with the people than the board is. Hopefully that will somewhat change. Kudos to the POAC. As far as giving this to them, we can add them to it and let them make a decision with the Board. Maybe Dan can step in. I know when this first came up a long time ago and I asked Dan to give me a list of names I don't know if he's come up with that or not. At this point I am OK with the people that are on it until the next election because that is when they will change, at 6 month intervals. DF, the main thing is they don't hold an office, they are independent. I don't think the POAC has any problem with the people we have now. DS, no, in fact the POAC did meet after the last meeting and did come up with a list and both Dennis and Don were on it. A few others too, Terry had some interest too.

We can probably give you some names for the future. Dennis, The only thing I want to know is who we send the bill to. HG, yourself. SA, I would say the Treasurer. CVP, I would like to add one more thing, these gentlemen have helped out a lot I think we are going to be able to save quite a bit of money next year. That boat anchor that we call a weed boat cost 1 year, \$12K in repairs. So we have to start acting a little smarter out here and try to save some of that repair money. Dennis, I will have scissors so everyone can to down and cut their own weeds. CVP, we only run that boat about 100 hours a year, I mean we need it, there is no doubt that, but it shouldn't be costing us that much in break downs. Don Walker has even went to the company that built them and has talked with them a couple of times. It cost us \$175 per hour when that truck leaves Bourbonnais. I think we can do it in house. SA, it is a necessary thing though. Herb, we have people driving that boat that don't know what their doing. I see them run along the shore line, it is not supposed to come within 3 feet of the shoreline. SA, Hank is going to make sure that doesn't happen. Everyone is going to be trained. HG, if they are not doing it right they will be relieved. We have some volunteers that can handle it. Herb, when the fishing

club handled it was didn't have any problems and then you took it away from them. HG, no the fishing club didn't want it. We offered it to them. Herb, but when they first used it they didn't get paid and then you paid people and when you wanted to give it back to them and not pay them. So they said why should we do it, you have paid other people. SA, the biggest problem with the volunteers is they would take it down their channel and bring it back. In the meanwhile they are wasting all our fuel back and forth and not cutting anything. That was one of the problems. HG, the fishing club had control of it and the biggest problem we had was people couldn't get down to the lake because of the weeds. Cause they would only cut two feet down. SA, we are going to look into it more this year. More discussion on the weed boat ...

Jim, I know there has been quite a bit of emphasis on past management and I am not here to defend them but I want to say the only reason we had that is XX and I hope that's changed. You can't put all the blame on that. SA, I blame the past board and I was one of them. I accept the blame for it. But I couldn't do anything, I was by myself. So I am not justifying anything. Diane A, so you are saying this Board is for the people. SA, I hope so. You all know me, you know I am. CVP, I went a year without being impeached.

HG, a problem at **EV105 lift station needs to be repaired** and some pipe check. They have to dig about 9' down to replace the pipes. The pipes are rotting. The lowest bid is \$5,600 to take care of it. They are done. The other two bidders didn't want the work. So we have one bidder T&R and Tony, we have to have a plumber, the whole bill is \$5,600. That has to be done soon. Should have been done last month when the weather was nicer. FL, is this the final price or will it be more. HG, this is it. SA, Make sure they have a start and finish time.

HG motions to accept bid from T&R to repair lift station in EV. FL Seconds, all in favor, aye. APPROVED.

SA, in the past **gate cards were \$25**. Kind of ridiculous since we pay like \$5 for them. I would like to see them drop down to \$10 for lost or damaged. That's all.

HG motions to reduce fee for replacing lost or damaged from \$25 to \$10. FL Seconds, all in favor, aye. APPROVED.

The dog park is now \$5, not \$10. All you have to do is prove they have their rabies shots. And you will be responsible for your dog. Can I get a refund, I paid the \$10.

Public Comments

- Barb, When is the Board going to get together with the POAC on changing the gray areas of the by-laws? SA, whenever POAC would like.
- Barb, Is the Board going to increase the number of Board meetings? It has been talked about. HG, I think we should have more meeting in the summertime. FL, so do I. HG, it will shorten the meetings.
- Barb, What are the new office hours starting in Jan.? SA, pretty much the same as they have been now. They are still closed Sundays and Mondays. The difference will be in spring and summer. They will be open Sun and Mon, 4 hours each day. So you will have an increase of 8 hours and we are still saving money in the office.
- Barb, For security reasons, I would like to see SL completely gated and / or in the summertime shutting all but 2 gates on Novy Road. HG, you will have a hard time getting people to agree to closing gates. SA, I would love to see this place completely sealed up. HG, I would like to have only 1 entrance in this place but that will never happen. SA, the cost would be so high. UHO, put it in the plan. SA, I think it would take more than that; it would be a special assessment. HG, our gates that we have now are over 15 years old.
- Barb, With 30K budget next year for the roads, some of our roads are still in disrepair are we going to have chip and seal or are they going to be blacktopped? HG, we haven't made up our minds what we are going to do. SA, if you do black top you will not get near as many roads. UHO, I understand that but some of the roads are down to the bare minimum. Chip and Seal does not work. It is constant maintenance. SA, even if we black top the roads, there is not a good base under them. HG, it would cost us about 2M to get our roads in half way decent shape. Dennis, Chip and Seal should be done at the beginning of the year, not at the end. SA, that's right. Diane, can you get a bid for each village, do them separately. HG, we have 9.5 miles of roads. And none of them

have good base. SA, Barb pointed out to me, there is one area by gate two where you can see the water below you, there is a hole in the road.

- Barb, I have one last question, did our liability insurance company ever evaluate SL to see where we could reduce costs of the insurance. SA, not that I am aware of. I know the insurance costs went down but I don't think they came in and evaluated. Barb. they will do that, someone will come in from the ins. co and offer suggestion. CVP will look into it.
- If we did the roads by village couldn't we go door to door and ask people if they would like to donate money for the roads? Lots of chatter, i.e. NO
- The riding toys in the Amenity Center need to be removed. I always see kids on them that are too big for them. We need to donate them. SA, Hank can take care of that. HG, now you want to get me in trouble with the kids. SA, you took their ping pong table away and now you need to take.
- Herb, what is going on with the law suits that are against us? One for a guy being killed and one for a POAC member's wife. He shouldn't even be on the POAC any more is he is suing us. SA, that is a private issue that will not be discussed here. The other one is in the hands of the lawyer. CVP, I am the representative on that and I have not been called by the law firms. SA, the first time we go to court it will be thrown out. The paperwork they sent us is not right. It will cost us money just to go to court and I don't think we will get out of all of it. Herb if we win, we need to go after them for the costs. People need to know that if they sue us and we win, they are going to pay the costs and you will stop a lot of these suits. SA, this is going to take so long, you need to talk to the Board 5 years from now. Anything we say is not going to matter. I doubt any of us will still be here. We can do that if we win. Herb, we should.
- Pam S, did you finalize the 5 year plan? SA It is still open; you can get a copy in the office.
- Pam A, Getting back to the lawsuit is our lawyer handling that or is the insurance company lawyer handling it and do we actually have to pay their lawyer? Isn't that part of our insurance? CVP, it is under our old insurance company but it is not our lawyer, they handed it off to someone who is more versed in that type case. I haven't heard anything. SA, it is not going away.
- Dennis, I want to get back to the asphalt, when I got out of the Army I worked for the City of Chicago Asphalt. And I don't think you can add asphalt on top of asphalt without putting a glue base down. So it is not going to hold up. Chip and Seal is the best way to go for a couple years to keep our costs down and then build up a road fund so we can do it right. They have already done the same roads twice. HG, my problem is I would like to see another company come in here. They claim they are the only chip and seal company around here I was told years ago by Jim Hubbard. He said the others are so far away and the little bit of work we have here, they won't come. SA, they might be willing to do it now. Its something we need to look into. Dennis, can't we do it ourselves? HG, it is a hot seal. Too much for us to do. Lots of chatter SA, I would like to see more bidders than our usual bidders. There are 1000 contractors in the phone book that are looking for work, get them out here.
- HO, We should call around for a dumpster service. SA, we have contracts on those. HO, I called around and the prices fluctuate. SA, we have contracts on the dumpsters. I am not positive about the rollofts. If we can get people to get rid of their leaves and that we can save some money. We are pulling it every 2 weeks.
- Diane, I was donated \$120 to buy bulbs to plant at the gates and I can't find them anywhere so I want to return the \$100 to Dennis and \$20 to Bill. SA Thank you anyway, we appreciate it.
- HO, When we have contractors out here do our maintenance guys hover around to see what they are doing? I mean like at the gate when they have and Allen Bradley contact that is going out all the time are our guys doing that? HG, they should be. SA, I would like to see them doing that, I am not sure. I don't want them spending the whole day there because there are other things they should be doing. HO when I worked for a specific corporation you didn't have to have an electrical license as long as you were under that corporation you could do anything you wanted. I don't know what our guys do. I have a maintenance background and I don't see a lot of things being fixed. HG, there are shear pins on the gates and they know how to replace them. That is 90% of what happens to the gates. Our gates are so old so I have been told getting parts for them is going to be hard. Especially the electronic parts to open the gates. They claim 15 years is the limit on them and ours are over 18

years old and they said we should be putting in money to get in new gate lifters or changing gates completely. I don't know what it would cost us. People are talking about having gates that slide back and forth. I like them but they take so long to open and close the problem is 4 or 5 cars can come in at the same time with those sliding gates. SA and they are very expensive. Diane so this will be in our 5 year plan? HG, it will have to go into our 5 year plan. SA, we have to look into it first. We can't just put it on there. HG, we need to find out about what it is going to cost. SA, if some of these gates start going down we might have to buy them a lot sooner.

- Diane, have you considered looking into solar panels for heating the pool? SA, I know you did at one time didn't you? It is not something we are looking at right now. We have a cover out there that is not used. We are going to get some help to make sure we use the cover. We spend more in the summer than we do in the winter on heat. HG, there is a rack that is made for that that 2 people can use, all you have to do is cranking. One person can do it by themselves. I am checking on it is about \$400 for each rack, you will need 2 this way the thing can be used. The cover was \$2,700.
- Jim, It has come to my attention that one of POAC members that is in charge of security has had police out to their house 5X in the last week and I don't think that is a very proper representation of our security. SA, far as I know that is a personal issue. Jim, this is someone that is representing me. SA, you need to bring that up to the POAC Chairman. The Board doesn't pick the POAC members.
- CVP, I don't want to put Renee on the spot but they put blacktop in at her association and it cost them 3K or 1500 per year? HG and that is a couple miles, we have 9.5 miles. More discussion on blacktop ...

FL, I make a motion to adjourn meeting, Second by HG. All in favor aye. ADJOURNED AT 10:45 A.M.

Board of Directors Minutes were prepared by Pam Santos. Approved by Frank Landolina, Secretary of Shadow Lakes Board of Directors.